

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

Meeting Date: 08/03/2023

Country: Ireland

Ticker: JHX

Meeting Type: Annual

Shares Voted: 416,983

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve the Remuneration Report	For	For	For
3a	Elect Renee Peterson as Director	For	For	For
3b	Elect Nigel Stein as Director	For	Against	For
3c	Elect Harold Wiens as Director	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For	For
7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	None	For	For
8	Approve Renewal of Authority for Directors to Allot and Issue Shares	For	For	For
9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	For	For	For

Meeting Date: 09/26/2023

Country: Australia

Ticker: SUN

Meeting Type: Annual

Shares Voted: 2,039,343

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	For	For	For
2	Approve Grant of Performance Rights to Steven Johnston	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Elmer Funke Kupper as Director	For	For	For
3b	Elect Simon Machell as Director	For	For	For

Meeting Date: 10/11/2023	Country: Australia	Ticker: CSL
	Meeting Type: Annual	

Shares Voted: 316,238

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For	For
3	Elect Carolyn Hewson as Director	For	For	For
4	Approve Remuneration Report	For	For	For
5	Approve Grant of performance Share Units to Paul McKenzie	For	For	For

Meeting Date: 10/13/2023	Country: Australia	Ticker: NCM
	Meeting Type: Court	

Shares Voted: 1,158,879

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Newmont Overseas Holdings Pty Ltd, A Wholly Owned Indirect Subsidiary of Newmont Corporation	For	For	For

Meeting Date: 10/16/2023	Country: Australia	Ticker: TWE
	Meeting Type: Annual	

Shares Voted: 1,485,241

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ed Chan as Director	For	For	For
2b	Elect Garry Hounsell as Director	For	For	For
2c	Elect Colleen Jay as Director	For	For	For
2d	Elect Antonia Korsanos as Director	For	Against	For
2e	Elect John Mullen as Director	For	For	For
2f	Elect Lauri Shanahan as Director	For	Against	For
3	Approve Remuneration Report	For	Against	Against
4	Approve Grant of Performance Rights to Tim Ford	For	Against	For

Meeting Date: 10/19/2023**Country:** Australia**Ticker:** ORA**Meeting Type:** Annual

Shares Voted: 5,189,552

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Abi Cleland as Director	For	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	For	For	For
4	Approve Remuneration Report	For	For	For

Meeting Date: 10/19/2023**Country:** Australia**Ticker:** TLC**Meeting Type:** Annual

Shares Voted: 4,369,016

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Harry Boon as Director	For	For	For
2b	Elect Steven Gregg as Director	For	For	For
3	Approve Remuneration Report	For	Against	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of Performance Rights to Sue van der Merwe	For	For	For

Meeting Date: 10/20/2023	Country: Australia	Ticker: WOR
	Meeting Type: Annual	

Shares Voted: 656,657

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Martin Parkinson as Director	For	For	For
2b	Elect Joseph Geagea as Director	For	For	For
3	Approve Remuneration Report	For	For	For
4	Approve Grant of Deferred Equity Rights to Robert Christopher Ashton	For	For	For
5	Approve Grant of Long-Term Performance Rights to Robert Christopher Ashton	For	For	For
6	Approve Company's Performance Rights Plan	For	For	For

Meeting Date: 10/25/2023	Country: Australia	Ticker: TAH
	Meeting Type: Annual	

Shares Voted: 10,103,576

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Bruce Akhurst as Director	For	For	For
2b	Elect David Gallop as Director	For	For	For
2c	Elect Karen Stocks as Director	For	For	For
3	Approve Remuneration Report	For	Against	For
4	Approve Grant of Options to Adam Ryterskild	For	For	For

Meeting Date: 10/26/2023	Country: Australia	Ticker: S32
	Meeting Type: Annual	

Shares Voted: 6,117,660

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Xiaoling Liu as Director	For	For	For
2b	Elect Karen Wood as Director	For	For	For
3a	Elect Carlos Mesquita as Director	For	For	For
3b	Elect Jane Nelson as Director	For	For	For
4	Approve Remuneration Report	For	For	For
5	Approve Grant of Rights to Graham Kerr	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	For	For	For

Meeting Date: 11/01/2023**Country:** Australia**Ticker:** BHP**Meeting Type:** Annual

Shares Voted: 592,619

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Xiaoqun Clever as Director	For	For	For
3	Elect Ian Cockerill as Director	For	For	For
4	Elect Gary Goldberg as Director	For	For	For
5	Elect Michelle Hinchliffe as Director	For	For	For
6	Elect Ken MacKenzie as Director	For	For	For
7	Elect Christine O'Reilly as Director	For	For	For
8	Elect Catherine Tanna as Director	For	For	For
9	Elect Dion Weisler as Director	For	For	For
10	Approve Remuneration Report	For	For	For
11	Approve Grant of Awards to Mike Henry	For	For	For
12	Approve Renewal of Potential Leaving Entitlements	None	For	For

Meeting Date: 11/01/2023	Country: Australia	Ticker: DMP
	Meeting Type: Annual	

Shares Voted: 431,586

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	None	For	For
2	Elect Grant Bryce Bourke as Director	For	Against	For
3	Approve Grant of a Right to Don Meij in Respect of the FY24 STI	For	For	For
4	Approve Grant of Performance Rights to Don Meij in Respect of the FY24 LTI	For	For	For

Meeting Date: 11/15/2023	Country: Australia	Ticker: HMC
	Meeting Type: Annual	

Shares Voted: 1,059,244

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	For	For	For
2	Elect Susan Roberts as Director	For	For	For
3	Elect Kelly O'Dwyer as Director	For	For	For
4	Approve Issuance of Performance Rights to David Di Pilla	For	For	For
5	Approve Employee Equity Plan	For	For	For
6	Approve Non-Executive Director Equity Plan	None	For	For
7	Ratify Past Issuance of December Placement Options to Qualified Professional, Sophisticated and Institutional Investors	For	For	For
8	Ratify Past Issuance of March Placement Shares to Qualified Professional, Sophisticated and Institutional Investors	For	For	Abstain

Meeting Date: 11/15/2023	Country: USA	Ticker: NWSA
	Meeting Type: Annual	

Shares Voted: 204,038

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for CDI Holders			
1a	Elect Director Lachlan K. Murdoch	For	Against	For
1b	Elect Director Robert J. Thomson	For	For	For
1c	Elect Director Kelly Ayotte	For	For	For
1d	Elect Director Jose Maria Aznar	For	Against	For
1e	Elect Director Natalie Bancroft	For	For	For
1f	Elect Director Ana Paula Pessoa	For	For	For
1g	Elect Director Masroor Siddiqui	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Meeting Date: 11/15/2023

Country: Australia

Ticker: SEK

Meeting Type: Annual

Shares Voted: 901,867

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	For	For	For
3a	Elect Jamaludin Ibrahim as Director	For	For	For
3b	Elect Vanessa Wallace as Director	For	For	For
4	Approve Renewal of Proportional Takeover Provision	For	For	For
5	Approve Grant of One Equity Right to Ian Narev	For	Against	Against
6	Approve Grant of Wealth Sharing Plan Options and Rights to Ian Narev	For	For	For

Meeting Date: 11/16/2023	Country: Australia	Ticker: MIN
	Meeting Type: Annual	

Shares Voted: 141,100

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	For	For	For
2	Elect Colleen Hayward as Director	For	For	For
3	Elect Justin Langer as Director	For	For	For
4	Elect Xi Xi as Director	For	For	For
5	Elect Kelvin Flynn as Director	For	For	For
6	Approve Grant of FY24 Share Rights to Chris Ellison	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	For

Meeting Date: 11/16/2023	Country: USA	Ticker: RMD
	Meeting Type: Annual	

Shares Voted: 1,046,165

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	For	For	For
1b	Elect Director Jan De Witte	For	For	For
1c	Elect Director Karen Drexler	For	For	For
1d	Elect Director Michael "Mick" Farrell	For	For	For
1e	Elect Director Peter Farrell	For	For	For
1f	Elect Director Harjit Gill	For	For	For
1g	Elect Director John Hernandez	For	For	For
1h	Elect Director Richard "Rich" Sulpizio	For	For	For
1i	Elect Director Desney Tan	For	For	For
1j	Elect Director Ronald "Ron" Taylor	For	For	For
2	Ratify KPMG LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year

Meeting Date: 11/17/2023
 Country: Australia
 Ticker: LLC
 Meeting Type: Annual

Shares Voted: 1,506,583

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ann Soo Chan (Margaret Lui) as Director	For	For	Against
2b	Elect Barbara Knoflach as Director	For	For	Against
2c	Elect Philip Coffey as Director	For	For	Against
2d	Elect Elizabeth Proust as Director	For	For	Against
2e	Elect Robert Welanetz as Director	For	For	Against
3	Approve Remuneration Report	For	For	For
4	Approve Allocation of Performance Rights to Anthony Lombardo	For	For	For

Meeting Date: 11/21/2023
 Country: Australia
 Ticker: AGL
 Meeting Type: Annual

Shares Voted: 1,827,900

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	For	For	For
3a	Elect Mark Bloom as Director	For	For	For
3b	Elect Miles George as Director	For	For	For
3c	Elect Mark Twidell as Director	For	For	For
4	Approve Grant of Performance Rights to Damien Nicks	For	For	For
5	Approve Termination Benefits for Eligible Senior Executives	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Conditional Spill Resolution	Against	Against	Against

Meeting Date: 11/21/2023

Country: Australia

Ticker: BSL

Meeting Type: Annual

Shares Voted: 1,096,357

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca Dee-Bradbury as Director	For	For	For
2b	Elect Jennifer Lambert as Director	For	For	For
2c	Elect Kathleen Conlon as Director	For	For	For
3	Approve Remuneration Report	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	For	For	For

Meeting Date: 11/22/2023

Country: Australia

Ticker: MPL

Meeting Type: Annual

Shares Voted: 5,472,673

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Mike Wilkins as Director	For	For	For
3	Elect Tracey Batten as Director	For	Against	Against
4	Approve Remuneration Report	For	For	For
5	Approve Grant of Performance Rights to David Koczkar	For	For	For

Meeting Date: 11/29/2023

Country: Australia

Ticker: LYC

Meeting Type: Annual

Shares Voted: 2,295,481

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	For	For	For
2	Elect John Humphrey as Director	For	For	For
3	Elect Grant Murdoch as Director	For	For	For
4	Elect Vanessa Guthrie as Director	For	For	For
5	Elect John Beevers as Director	For	For	For
6	Approve the Lynas Rare Earths Limited Performance Rights Plan	For	For	For
7	Approve Grant of Performance Rights to Amanda Lacaze	For	For	For

Meeting Date: 12/20/2023

Country: Australia

Ticker: IPL

Meeting Type: Annual

Shares Voted: 9,171,123

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Michael Carroll as Director	For	For	For
3	Elect John Ho as Director	None	For	For
4	Approve Remuneration Report	For	For	For
5	Approve to Exceed 10/12 Buyback Limit	For	For	For
6	Approve Return of Capital to Shareholders	For	For	For

Meeting Date: 02/01/2024

Country: Australia

Ticker: NUF

Meeting Type: Annual

Shares Voted: 2,528,449

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Federico Tripodi as Director	For	For	For
3b	Elect Adrian Percy as Director	For	For	For
3c	Elect Lynne Saint as Director	For	For	For
4a	Approve FY22 Grant of Rights to Greg Hunt	For	For	For
4b	Approve FY23 Grant of Rights to Greg Hunt	For	For	For
5	Approve Conditional Spill Resolution	Against	Against	Against

Meeting Date: 03/01/2024
Country: United Kingdom
Ticker: VMUK
Meeting Type: Annual

Shares Voted: 2,612,179

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report	For	For	For
3	Approve Final Dividend	For	For	For
4	Re-elect Clifford Abrahams as Director	For	For	For
5	Re-elect David Bennett as Director	For	For	For
6	Elect Lucinda Charles-Jones as Director	For	For	For
7	Re-elect David Duffy as Director	For	For	For
8	Re-elect Geeta Gopalan as Director	For	For	For
9	Re-elect Elena Novokreshchenova as Director	For	For	For
10	Re-elect Darren Pope as Director	For	For	For
11	Re-elect Tim Wade as Director	For	For	For
12	Re-elect Sara Weller as Director	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For	For
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	For	For	For
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	For	For	For
23	Authorise the Company to Enter into a Contingent Purchase Contract with J.P. Morgan Securities Australia Limited	For	For	For
24	Authorise the Company to Enter into a Contingent Purchase Contract with MorganStanley Australia Securities Limited	For	For	For
25	Authorise the Company to Enter into a Contingent Purchase Contract with UBSAG London Branch	For	For	For
26	Authorise UK Political Donations and Expenditure	For	For	For

Meeting Date: 04/11/2024

Country: Australia

Ticker: STO

Meeting Type: Annual

Shares Voted: 5,163,573

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Keith Spence as Director	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Elect Vanessa Guthrie as Director	For	For	For
2c	Elect John Lydon as Director	For	For	For
2d	Elect Vicki McFadden as Director	For	For	For
3	Approve Remuneration Report	For	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For	For
5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	For	For	For

Meeting Date: 04/24/2024
 Country: USA
 Ticker: NEM
 Meeting Type: Annual

Shares Voted: 645,375

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Chess Depositary Holders			
1.1	Elect Director Philip Aiken	For	For	For
1.2	Elect Director Gregory H. Boyce	For	For	For
1.3	Elect Director Bruce R. Brook	For	For	For
1.4	Elect Director Maura J. Clark	For	For	For
1.5	Elect Director Emma FitzGerald	For	For	For
1.6	Elect Director Sally-Anne Layman	For	For	For
1.7	Elect Director Jose Manuel Madero	For	For	For
1.8	Elect Director Rene Medori	For	For	For
1.9	Elect Director Jane Nelson	For	For	For
1.10	Elect Director Thomas R. Palmer	For	For	For
1.11	Elect Director Julio M. Quintana	For	For	For
1.12	Elect Director Susan N. Story	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	For	For	For

Meeting Date: 05/09/2024
 Country: Australia
 Ticker: ALD
 Meeting Type: Annual

Shares Voted: 431,434

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	For	For	For
3a	Elect Michael Ihlein as Director	For	For	For
3b	Elect Gary Smith as Director	For	For	For
4	Approve Grant of 2024 Performance Rights to Matthew Halliday	For	For	For
5	Approve Non-Executive Directors' Fee Pool Increase	None	For	For

Meeting Date: 05/10/2024
 Country: Australia
 Ticker: QBE
 Meeting Type: Annual

Shares Voted: 1,241,718

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	For	For	For
3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	For	For	For
4a	Elect T Le as Director	For	For	For
4b	Elect S Ferguson as Director	For	For	For
4c	Elect P James as Director	For	For	For
4d	Elect P Wilson as Director	For	For	For

Meeting Date: 05/30/2024
 Country: Australia
 Ticker: SIG
 Meeting Type: Annual

Shares Voted: 3,765,258

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	For	Against	For
2	Elect Michael Sammells as Director	For	For	For
3	Elect Christopher Roberts as Director	For	For	For
4	Approve Grant of Rights to Vikesh Ramsunder under New 2024 Long Term Incentive Plan (LTIP)	For	For	For
5	Approve Grant of Rights to Vikesh Ramsunder under Short Term Incentive Deferral Rights Plan (STIP)	For	For	For
6	Approve Potential Retirement Benefits to Vikesh Ramsunder	For	For	For